

No matter what the size of the church - how do I dream about the present and future?

- 1. Start with what you are trying to accomplish
- 2. Is there anything I could offer people that could be helpful?
- 3. Can I offer something that I have learned that will help other people?
- 4. Focus on helping the people you already have

You need a message: the gospel, hope. You have everything you need.

How do you reach out to leaders 7 days a week?

How do you help someone every day on their journey?

- 1. Stop being so facilities centric
- 2. Focus on where discipleship happens
- ICEE Slushies SnoCones: You're the president, what do you do in this time?
 - 1. Think about serving your customers
 - 2. Show them how to make them at home
 - 3. Delivery, take out, drive thru, curbside
 - 4. Link the product to an emotion
 - 5. Trigger what goes on in your life when you have an ICEE?
 - 6. How to play up that story, tying the brand to a moment in someone's life

What should older leaders do with younger leaders and vice versa?

Older Leaders:

- Listen. Listen. Listen.
- Give younger leaders a seat at the table and authority to make decisions.
- Learn from the younger leaders.
- Get a couple of opinions and if there is a consensus, trust and empower them
- Do not try to cling to the past.

Younger Leaders:

- Explain the why behind the what
- Try to tap into the wisdom of the Older leader
- They may not understand TikTok, or technology, but there is a lot of wisdom on life and leadership

If there can be a mutual understanding and mentoring, great things can happen.

"Our ability to reach has exceeded our ability to care" - Kevin Kelly

How do you CARE for all of the people you reach online?

1. Scale pastoral care

- a. Small groups
- b. Scale to smaller groups
- c. Who are the people you are reaching?
- d. Target messages to them
- 2. Get inventive on how to connect people
- 3. Think in a multiplicity of categories
- 4. Release people to lead their small groups
- 5. Connect people to God and people to people